

## RESOLUTION NO. 1, 2013

*Resolution No. 1, 2013*, is a Resolution that approves a “One Time” Educational Incentive Pay Benefit to all Permanent Full Time Employees and Elected Officials who received this benefit in 2012.

**WHEREAS**, Special Ordinance No. 5, 2012 (Salary Ordinance) calls for the deletion of this benefit to Permanent Full Time Employees and Elected Officials who currently receive this benefit that are not under a Collective Bargaining Agreement; and

**WHEREAS**, Special Ordinance No. 5, 2012 (Salary Ordinance) call for a “One Time” payment of this benefit upon request of each current Permanent Full Time employee and Elected Officials, who are receiving this benefit; and

**WHEREAS**, The 2013 budget approved by the Common Council has funding available to pay the “Education Incentive Pay” benefit; and

**WHEREAS**, It is the opinion of the State Board of Accounts that this “One Time” benefit can be paid by Resolution, separate from the approved Salary Ordinance provided the “Educational Incentive Pay” benefit does not cause an increase in the salary of any Permanent Full Time Employee or Elected Official in 2013, based on the approval of the Common Council.

**NOW THEREFORE BE IT ORDAINED** that the Common Council of the City of Beech Grove Indiana, desires that this “One Time” benefit be paid to current Permanent Full Time employees and Elected Officials who received this benefit in 2012.

**NOW THEREFORE BE IT FURTHER ORDAINED** that this Resolution only applies to the Payment of the Educational Incentive Benefit for 2013, and shall instruct the Clerk Treasurer to make payments consistent with previous payroll practices.

**NOW THEREFORE BE IT FURTHER ORDAINED** that this Resolution goes into affect immediately after passage by the Common Council, signed by the Council President, attested by the Clerk Treasurer, and signed by the Mayor.