

## RESOLUTION #16, 2012

### A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BEECH GROVE, INDIANA ADOPTING THE NOTICE UNDER THE AMERICANS WITH DISABILITY ACT.

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 ("ADA"), the City of Beech Grove will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

**Employment:** The City of Beech Grove does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulation promulgated by the U.S. Equal Employment Opportunity Commission under Title I of the ADA.

**Effective Communication:** The City of Beech Grove will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in the City of Beech Grove's programs, services, and activities, including qualified sign language interpreters, documents in Braille, and other ways of making information and communications accessible to people who have speech, hearing or vision impairments.

**Modification to Policies and Procedures:** The City of Beech Grove will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities. For example, individuals with service animals are welcomed in the City of Beech Grove offices, even where pets are generally prohibited.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service, or activity of the City of Beech Grove, should contact the office of Joe Prindle, ADA Coordinator, 806 Main Street, Beech Grove, IN 46107-2006. (317) 784-3003 as soon as possible but no later than 48 hours before the scheduled event.

The ADA does not require the City of Beech Grove to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

Complaints that a program, service, or activity of the City of Beech Grove is not accessible to persons with disabilities should be directed to Joe Prindle, ADA Coordinator, Joe Prindle, Beech Grove, IN 46107-2006 (317) 784-3003.

The City of Beech Grove will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.

Ordinance / Resolution Number: 16

Passed by the Common Council of the City of Beech Grove, Indiana this 5<sup>th</sup>

Day of NOVEMBER 2012.

1<sup>st</sup> Reading: NOVEMBER 5<sup>th</sup> 3<sup>rd</sup> Reading: \_\_\_\_\_

2<sup>nd</sup> Reading: \_\_\_\_\_

**Common Council for the City of Beech Grove, Indiana**

Mary Huser Stewart  Y or N  
Mary Huser Stewart

Edward Bell  Y or N  
Edward Bell

Anthony Davidson  Y or N  
Anthony Davidson

John Jennings  Y or N  
John Jennings

David Harrison  Y or N  
David Harrison

David Mobley  Y or N  
David Mobley

\_\_\_\_\_  
Kathy Coates Y or N

Ed Bell  
**ATTEST:** Ed Bell  
Council President

Presented by me to the Mayor of the City of Beech Grove, Indiana on this 5<sup>th</sup>

Day of NOVEMBER, 2012 at 8:10 P.M.

Dan McMillan  
**ATTESTED:** Dan McMillan  
Clerk Treasurer

Approved by the Mayor of the City of Beech Grove, Indiana this 5<sup>th</sup> day

of NOVEMBER, 2012, at 8:10 P.M.

Dennis B. Buckley  
Dennis B. Buckley, Mayor  
City of Beech Grove