

**City of Beech Grove, Indiana
2016 Salary Ordinance
Ordinance No.22, 2015**

Ordinance No.22, 2015 is a Salary Ordinance fixing the **bi-weekly rate** for Appointed and Elected Officials, and employees for the City of Beech Grove, Indiana in year 2015. Be it ordained by the Common Council for the City of Beech Grove, Indiana.

Section 1. - that from and after the **first day** of the year **2016**, the **bi-weekly rate** for Appointed and Elected Officials and employees of the City of Beech Grove be fixed as follows:

Mayor's Office

		Bi-Weekly	Yearly
Mayor	From Corporation	\$1,210.85	\$31,482.10
Mayor	From Sewage	\$806.46	\$20,968.10
Mayor's Assistant		\$1,668.23	\$43,374.23

Clerk Treasurer's Office

		Bi-Weekly	Yearly
Clerk-Treasurer	From Corporation	\$1,233.11	\$32,060.86
Clerk-Treasurer	From Sewage	\$700.23	18,205.90
Administrative Assistant /HR Clerk		\$1,200.48	\$31,212.36
Deputy Clerk		\$1,200.48	\$31,212.36
Office Manager		\$1,200.48	\$31,212.36
Assistant Clerk/ Part-time		Up to \$13.00 per hour Not to exceed 58 hours per pay	
Assistant Clerk/ Full-time		\$1,060.80	\$27,580.80

Board of Sanitation & Public Works & Safety

	Bi-Weekly	Yearly
Board Members	\$96.15	\$2,499.90
Crossing Guards	\$22.55 per hour	
Crossing Guards Hired After 1/1/2014	\$15.00 per hour	

City of Beech Grove Common Council

	Bi-Weekly	Yearly
Council Members	\$134.50	\$3,497.00

Department of Public Works
Motor Vehicle & Highway (MVH) & Sewage

	Bi-Weekly	Yearly
Director of Public Works	\$2,782.07	\$72,333.89
Billing Clerk	\$1,670.00	\$43,419.95
Sewage Clerks Part-time	up to \$13.00 per hour	
Public Works Secretary Part-time	up to \$13.00 per hour	
Janitorial Services Part-time	up to \$13.00 per hour	

	Bi-Weekly	Yearly
Sanitary/Storm Water Supervisor	\$1,647.69	\$43,696.68
Sanitation/MVH Laborer Part-time	up to \$14.00 per hour	
Street Commissioner	\$1,975.13	\$51,353.33

	Bi-Weekly	Yearly
Compliance Positions	up to \$15.00 per hour	

	Bi-Weekly	Yearly
Mechanic	\$1,819.53	\$47,307.91
Commercial Driver	\$1,741.23	\$45,272.09
Lead Laborer	\$1,669.56	\$43,408.57

	Bi-Weekly	Yearly
Laborer (3 rd Year)	\$1,502.98	\$39,077.48
Laborer (2 nd Year)	\$1,425.35	\$37,059.05
Probationary Laborer (1 st Year)	\$1,331.47	\$34,618.29

Department of Parks & Recreation/Parks Board

	Bi-Weekly	Yearly
Department of Parks Director	\$2,439.86	\$63,436.53
Parks General Staff Part-time	up to \$13.00 per hour	
Parks Janitorial Services Part-time	up to \$13.00 per hour	
Hornet Park Community Center Facility/Special Events Coordinator Part-time	up to \$16.00 per hour	
Hornet Park General Staff Part-time	up to \$13.00 per hour	

Senior Citizens Center

	Bi-Weekly	Yearly
Community Service Coordinator	\$1,390.30	\$36,147.72
Transportation/Administrative Coordinator	\$1,061.21	\$27,591.41
General Staff Part-time	up to \$13.00 per hour	

	Bi-Weekly	Yearly
For the Following Certification- Commercial Driver's License For Bus Add	\$38.46 per pay	\$999.96

Fire Department

	Bi-Weekly	Yearly
Master Firefighter (3 rd year)	\$2,131.91	\$55,637.53
Firefighter (2 nd year)	\$2,035.30	\$52,917.90
Probationary Firefighter	\$1,738.63	\$45,204.46

First Class Firefighter (for pension base only add \$2,000.00) \$55,637.53

Fire Department Continued

For the following positions, add:

	Bi-Weekly	Yearly
Chief	\$865.38	\$22,499.88
Operations Chief	\$673.08	\$17,500.08
Battalion Chief	\$384.62	\$10,000.12
Captain	\$230.76	\$5,999.76
Lieutenant	\$153.85	\$4,000.10
EMS Duty Officer	\$57.69	\$1,499.94
Engineer	\$96.15	\$2,499.90
Applies to All Members of the Fire Department with Paramedic Certification (<i>Not calculated in the base salary</i>)	\$96.15	\$2,499.90
Applies to All Members of the Fire Department with EMT Certification (<i>Not calculated in the base salary</i>)	\$28.85	\$750.10

** The position pay listed above is not calculated in the base salary*

	Bi-Weekly	Yearly
1 st Year Civilian Paramedic	\$1,621.65	\$42,162.90
2 nd Year Civilian Paramedic	\$1,822.84	\$47,393.80
3 rd Year Civilian Paramedic	\$1,939.55	\$50,428.30

	Bi-Weekly	Yearly
1 st Year Civilian Emergency Medical Technician	\$1,417.77	\$36,862.02
2 nd Year Civilian Medical Technician	\$1,621.65	\$42,162.90
3 rd Year Civilian Medical Technician	\$1,652.50	\$42,965.00

Police Department

	Bi-Weekly	Yearly
Master Patrolman (3 rd year)	\$2,202.61	\$57,267.86
Patrolman (2 nd year)	\$2,035.50	\$52,917.80
Probationary Patrolman (1 st year)	\$1,789.85	\$46,536.10

Patrolman 1st Class (for pension base only add \$2,000.00) \$57,267.86

For the following positions add:

	Bi-Weekly	Yearly
Chief	\$865.38	\$22,499.98
Deputy Chief	\$673.08	\$17,500.08
Major of Operations	\$480.77	\$12,500.02
Major	\$384.62	\$10,000.12
Captain	\$230.77	\$6,000.02
Lieutenant	\$153.85	\$4,000.10
Sergeant	\$96.15	\$2,499.90
Graduate of Indiana Law Enforcement Academy	\$115.38	\$2,999.88
Detective	\$57.69	\$1,499.94

**The position pay listed above is not included in the base salary*

Civilian General Staff

	Bi-Weekly	Yearly
Chief's Assistant	\$1,670.25	\$43,426.50
Animal Control Officer	\$1,657.64	\$43,098.64
Receptionist	\$1,319.94	\$34,318.44
Detective Secretary Part-time	up to \$14.48 per hour	
Police Lobby Civilian Part-time	up to \$15.00 per hour	
Police Lobby Police Officer Part-time	up to \$20.00 per hour	

City Court

	Bi-Weekly	Yearly
Judge	\$1,615.38	\$41,999.88
Court Clerk Full-time	\$1,720.67	\$44,737.42
Court Clerk Part-time	up to \$13.00 per hour	

Section 2. - Education Incentive Pay

Governed by Ordinance 37.11 Education Incentive Pay

Section 3. - Longevity Benefit

Each full time employee of the City of Beech Grove shall receive a longevity increment of \$100.00 (one hundred dollars) per year, at the beginning of the following year, after their hire with the City of Beech Grove as of January 1, 2016. This benefit only applies to the employees' most current employment with the City. Employees that resign or leave employment with the city and return to employment with the city cannot receive this benefit based on past employment history. This benefit will be calculated from the most recent hire date. Elected officials are not eligible for this benefit. This benefit is only available to full time employees.

Section 4. - Clothing Allotment Benefit

Each member of the Fire and Police Department shall receive a clothing allotment of \$800.00 per year in two installments of \$400.00 (four hundred dollars) each. The payments shall be made with the first payroll of June and December or before.

The Board of Public Works and Safety shall have the discretion to annually establish and modify the amount of the benefit. Civilian employees of the Police Department and other departments within the city are not eligible for this benefit. Probationary employees of the Fire and Police Departments are not eligible for this benefit as well. Employees of the Department of Public Works shall have their clothing supplied to them by the City of Beech Grove.

Section 5. - Fire Department Duty Day Pay

The City of Beech Grove shall maintain its current policy of reimbursing \$14.00 per duty day meal allowance for each on duty member of the Beech Grove Fire Department. Any changes to this policy during the term of this agreement shall be submitted to the BGPFA for review and comment prior to implementation.

This **Ordinance No.22, 2015** supersedes any previous Ordinances or employee handbooks written by the City of Beech Grove.

The rates for wages shown in this **Ordinance No.22, 2015** are for positions listed and are for the **maximum bi-weekly rates**. The bi-weekly rates are subject to approval by the Department of Local Government and Finance (DLGF) of a levy and tax rate sufficient to fund them.

This **Ordinance No.22, 2015** will take effect **January 1st, 2016**.

Ordinance No.22, 2015

Passed by the Common Council this **5th**, day of **October, 2015**

1st Reading Date: **September 14th, 2015**

2nd and 3rd Reading Dates: **October 5th, 2015**

Common Council for the City of Beech Grove, Indiana

Councilor Ed Bell

Councilor Kathy Coates

Councilor Anthony Davidson

Councilor Dave Harrison

Councilor John Jennings

Councilor David Mobley

Councilor Mary Stewart

Presented by me to the Mayor of the City of Beech Grove, Indiana on this **5th**, day of **October, 2015**, at _____ P.M.

Attest:

Dan McMillan, Clerk-Treasurer
City of Beech Grove, Indiana

Approved by the Mayor of the City of Beech Grove, Indiana this **5th**, day of **October, 2015**, at _____ P.M.

Dennis B. Buckley, Mayor
City of Beech Grove, Indiana