

City of Beech Grove, Indiana
Salary Ordinance
Ordinance No.20, 2013

Ordinance No.20, 2013 is a Salary Ordinance fixing the **bi-weekly rate** for Appointed and Elected Officials, and employees for the City of Beech Grove, Indiana in year 2014. Be it ordained by the Common Council for the City of Beech Grove, Indiana.

Section 1. - that from and after the **first day** of the year **2014**, the **bi-weekly rate** for Appointed and Elected Officials and employees of the City of Beech Grove be fixed as follows:

Mayor's Office

Mayor	From Corporation	\$1,210.85	\$31,482.10
Mayor	From Sewage	\$806.46	\$20,968.00
Mayor's Assistant		\$1,603.46	

Clerk Treasurer's Office

Clerk Treasurer	From Corporation	\$1,233.11
Clerk Treasurer	From Sewage	\$700.23
Administrative Human Resources Clerk		\$1,153.85
*Full Time Clerk		\$1,153.85
Part-time Clerks		up to \$12.00 per hour

* These positions are not currently filled and would need approval from the Common Council.

Board of Sanitation & Public Works & Safety

Members (each)	\$96.15
Crossing Guards (each)	up to \$22.55 per hour
Newly Hired Crossing Guards (each) After January 1, 2014	up to \$15.00 per hour

City of Beech Grove Common Council

Council Members (each)	\$134.50
------------------------	----------

Department of Public Works
Motor Vehicle & Highway (MVH) & Sewage

Director of Public Works	\$2,674.04
Billing Clerk	\$1,605.15
Part-time Sewage Office Clerk	up to \$12.00 per hour
Public Works Secretary Part-time	up to \$12.00 per hour
Janitorial Services Part-time	up to \$12.00 per hour

Sanitary/Storm Water Supervisor	\$1615.38
Sanitary/Storm Water Helper Part-time	up to \$12.00 per hour
Street Commissioner/Position Pay only	\$293.70

Compliance *** New Position***	up to \$15.00 per hour \$25,000.00 maximum per year
-----------------------------------	--

Mechanic	\$1,748.88
Commercial Driver (A)	\$1,673.62
Truck Driver Maintenance (B)	\$1,604.73

Helper No. 1 (C)	\$1,444.62
Helper No. 2 (D)	\$1,370.00
Helper No. 3 (E)	\$1,279.77

Department of Parks & Recreation/Parks Board

*Department of Parks Director	\$2,345.12
-------------------------------	------------

Parks General Staff Part-time	up to \$12.00 per hour
-------------------------------	------------------------

Hornet Park Community Center Facility/Special Events Coordinator Part-time	up to \$15.00 per hour
Hornet Park General Staff Part-time	up to \$12.00 per hour

Senior Citizens Center

Community Service Coordinator	\$1,336.31
Transportation/Administrative Coordinator	\$1,020.00
General Staff Part-time	up to \$12.00 per hour
For the following certification add: Commercial Driver's License for Bus	\$9.61 per pay

Fire Department

Master Firefighter (3 rd year)	\$2,056.81
Firefighter (2 nd year)	\$1,956.27
Probationary Firefighter	\$1,671.12

First Class Firefighter (for pension base only add \$2,000.00) \$54,389.00

For the following positions add:

Chief	\$865.38
Operations Chief	\$673.08
Battalion Chief	\$384.62
Captain	\$173.08
Lieutenant	\$153.85
EMS Duty Officer	\$57.69
Engineer	\$38.46
Firefighters with Paramedic Certification	\$96.15
Firefighters with EMT Certification	\$28.85

(Civilian) Emergency Medical Technicians

1 st Year Civilian Emergency Medical Technician	\$,1362.72
2 nd Year Civilian Medical Technician	\$1,558.68
3 rd Year Civilian Medical Technician	\$1,588.33

(Civilian) Paramedics

1 st year Civilian Paramedic	\$1,558.68
2 nd year Civilian Paramedic	\$1,752.06
3 rd year Civilian Paramedic	\$1,864.23
Second Ambulance Contractual Service (Not to Exceed)	\$159,000.00 per year

Police Department

Master Patrolman (3 rd year)	\$2,117.08
Patrolman (2 nd year)	\$1,956.27
Probationary Patrolman (1 st year)	\$1,720.35

Patrolman 1st Class (for pension base only add \$2,000.00) \$54,389.00

For the following positions add:

Chief	\$865.38
Deputy Chief	\$673.08
Major of Operations	\$480.77
Major	\$384.62
Captain	\$173.08
Lieutenant	\$153.85
Sergeant	\$38.46
Graduate of Indiana Law Enforcement Academy	\$115.38
Detective	\$57.69

Civilian General Staff

Chief's Assistant	\$1,605.15
Animal Control Officer	\$1,593.27
Receptionist	\$1,268.69
Detective Secretary Part-time	up to \$14.19 per hour

City Court

Judge	\$1,615.38
Court Clerk	\$1,653.85

Section 2- Education Incentive Benefit – refer to Ordinance No. 37, 2013

Section 3.- Longevity Benefit

Each full time employee of the City of Beech Grove shall receive a longevity increment of \$100.00 (one hundred dollars) per year for each full year (or major portion thereof) of prior service to the City of Beech Grove as of January 1, 2013. This benefit only applies to the employees' most current employment with the city. Employees that resign or leave employment with the city and return to employment with the city cannot receive this benefit based on past employment history. This benefit will be calculated from the most recent hire date. Elected officials are not eligible for this benefit. This benefit is only available to full time employees.

Section 4. - Clothing Allotment Benefit

Each member of the Fire and Police Department shall receive a clothing allotment of \$800.00 per year in two installments of \$400.00 (four hundred dollars) each. The first installment shall be paid with the first paycheck in June or before, and the second installment shall be paid with the first paycheck in December or before. The Board of Public Works & Safety shall maintain the discretion to annually establish and modify the amount of the benefit. Civilian employees are not eligible for this benefit. This benefit is only available to full time employees.

Section 5.- Fire Department Duty Day Pay Benefit

Each member of the Fire Department shall earn, in addition to their regular pay, \$12.00 (twelve dollars) per day for each duty day expected to work (vacation days excluded).

This **Ordinance No.20, 2013** supersedes any previous Ordinances or employee handbooks written by the City of Beech Grove.

The rates for wages shown in this **Ordinance No.20, 2013** are for positions listed and are for the **maximum bi-weekly rates**. The bi-weekly rates are subject to approval by the Department of Local Government and Finance (DLGF) of a levy and tax rate sufficient to fund them.

This **Ordinance No.20, 2013** will take effect **January 1st, 2014**.


Ordinance No.20, 2013

Passed by the Common Council this 7th, day of October, 2013

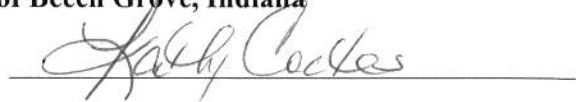
1st Reading Date: September 16th, 2013

2nd and 3rd Reading Dates: October 7th, 2013

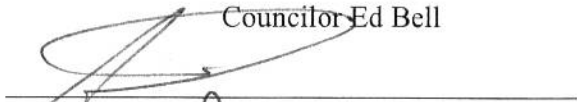
Common Council for the City of Beech Grove, Indiana



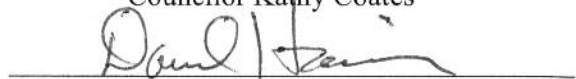
Councilor Ed Bell



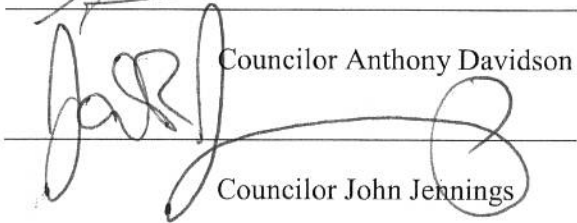
Councilor Kathy Coates



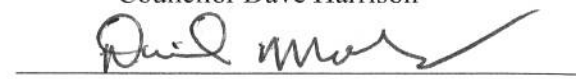
Councilor Anthony Davidson



Councilor Dave Harrison



Councilor John Jennings



Councilor David Mobley

Councilor Mary Stewart

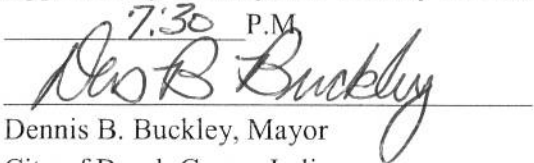
Presented by me to the Mayor of the City of Beech Grove, Indiana on this 7th, day of October, 2013, at
7:30 P.M.

Attest:



Dan McMullan, Clerk Treasurer
City of Beech Grove, Indiana

Approved by the Mayor of the City of Beech Grove, Indiana this 7th, day of October, 2013, at
7:30 P.M.



Dennis B. Buckley, Mayor
City of Beech Grove, Indiana