

## GENERAL ORDINANCE NO. 7, 2015

*General Ordinance No. 7, 2015* is an ordinance that amends Article XIV of the City of Beech Grove Personnel Manual concerning residency requirements for full and part time employees.

**WHEREAS,** it is recommended to all employees that they reside in the jurisdiction that they are employed in; and

**WHEREAS,** employees can reside outside of the City of Beech Grove should they so choose to; and

**WHEREAS,** state statute concerning residency requirements for sworn police officers and firefighters states that they have to live in the county they work in or a county that touches the county they work in.

**NOW THEREFORE BE IT ORDAINED** that the Common Council desires to amend the City of Beech Grove Personnel Manual concerning Residency Requirements for full and part time employees.

**NOW THEREFORE BE IT FURTHER ORDAINED** that the Common Council desires the following amendment be inserted into the City of Beech Grove Personnel Manual.

**Article XIV. EMPLOYEE BEHAVIOR Section 2. DELETE IN IT'S ENTIRETY AND REPLACE WITH THE FOLLOWING:**

SECTION 2. Residency Requirements.

Within 180 days of hiring as an employee of the City of Beech Grove, the employee shall continuously reside in Marion County or any contiguous county. This includes all full time and part time employees.

For Police Officers and Firefighters, pursuant to the Public Employees Retirement Fund, shall already be in compliance with this regulation. All other employees hired from this point forward shall reside within this guideline.

**NOW THEREFORE BE IT ORDAINED** that the Common Council desires to amend the City of Beech Grove Personnel Manual to reflect this amendment.

**NOW THEREFORE BE IT FURTHER ORDAINED** that this ordinance only applies to the above mentioned change in the City of Beech Grove Personnel Manual.

**NOW THEREFORE BE IT FURTHER ORDAINED** that this ordinance shall go into effect immediately after passage by the Common Council, signed by the Council president Pro-Tem, attested by the Clerk Treasurer and signed by the Mayor.