

General Ordinance #37, 2012

General Ordinance #37, 2012 is an ordinance that amends Chapter 37, Section 37.08 of the City of Beech Grove Personnel Manual pursuant to employees who resign employment and desire to become reemployed with the City of Beech Grove.

WHEREAS; from time to time employees leave employment with the City to pursue other job opportunity both in municipal government and private sector; and

WHEREAS; former employees may desire to seek employment opportunities with the city of Beech Grove either on a full time basis or part time basis, and

WHEREAS; the City has a right to not rehire any previous employee based on their previous employee record; and

WHEREAS; former employees who had a good attendance record and were good employees could be given an opportunity to return to employment.

NOW THEREFORE BE IT ORDAINED by the Common Council of the City of Beech Grove, Indiana desires to amend Chapter 37, Section 37.08 of the Code of Ordinances for the City of Beech Grove.

BE IT FURTHER ORDAINED that the Common Council desires to amend Chapter 37, Section 37.08 of the Code of Ordinances to read as follows;

AMEND Chapter 37, Section 37.08 Resignations

If an employee resigns of his or her own accord, the employee's tenure is terminated as of his or her last working day. If the employee is later rehired, he or she shall be considered a new employee. If the employee was disciplined in the disciplinary process with time off without pay, or terminated during their tenure with the city, the employee is not eligible for rehire. If an employee was disciplined with a verbal or written warning during their tenure, it will be at the discretion of the Department Head and the Board of Works and Safety if the employee is to be re-hired.

NOW THEREFORE BE IT ORDAINED that the Common Council of the City of Beech Grove, Indiana desired to amend Chapter 37, Section 37.08 of the Code of Ordinances.

BE IT FURTHER ORDAINED that this ordinance only applies to former employees who may desire to seek employment with the City of Beech Grove.

BE IT FURTHER ORDAINED that this ordinance shall go into effect sixty days (60) after passage of the Common Council, attested by the Clerk Treasurer and signed by the Mayor.