

GENERAL ORDINANCE NO. 4, 2018

General Ordinance No. 4, 2018, is an ordinance that amends General Ordinance #8, 2017 (Salary Ordinance for 2018), which was passed by the Common Council during the budget presentations last fall.

WHEREAS, the Beech Grove Police Department / FOP Lodge 86 has in place a new labor agreement calling for Special Response Team (SRT) pay of \$250.00 on an annual basis, and;

WHEREAS, the Beech Grove Police Department / FOP Lodge 86 has a new labor agreement calling for Field Training Officer (FTO) pay of \$250.00 on an annual basis, and;

WHEREAS, the Board of Public Works and Safety entered into an agreement concerning the labor agreement on September 5, 2017, and;

WHEREAS, when the salary ordinance was written, the Mayor inadvertently left these two provisions out of the salary ordinance in which the SRT is paid, and the FTO and or FTO Instructor pay was not initiated.

NOW THEREFORE BE IT AFFIRMED that the Mayor asks the Common Council to amend the Salary Ordinance for 2018, (General Ordinance # 8, 2017) for the purpose of complying with the established agreement with the Beech Grove Police Department / FOP Lodge 86 concerning SRT and FTO pay.

NOW THEREFORE BE IT FURTHER AFFIRMED that the Common Council desires the following amendments be added to the salary ordinance for 2018.

PAGE 5, Line 14 and 15: ADD THE FOLLOWING:

| | Bi-Weekly | Yearly |
|----------------------------|------------------|-----------------|
| SRT Member | \$9.61 | \$250.00 |
| FTO/ FTO Instructor | \$9.61 | \$250.00 |

PAGE 8, Line 1: **ADD THE FOLLOWING:**

SECTION 8 - SPECIAL DUTY PAY

Members of the department who are assigned to the Special Response Team (SRT) shall receive special duty pay of \$250.00 on an annual basis.

Those officers assigned to the Investigation Division shall receive a position pay of \$1,500 on an annual basis.

Officers who are either a certified instructor or an active Field Training Officer shall receive a position pay of \$250.00 on an annualized basis beginning in 2018, and will increase by \$250.00 each year of the contract.

The above position pay and special duty pay shall commence upon an officer beginning such position, or duty and shall end if and when an officer ceases his position, role or responsibility in said position or duty as determined by the police chief.

The police chief shall make recommendations to amend that officer's salary to reflect the addition or loss of said certification, position or duty.

SECTION 4. - CLOTHING ALLOTMENT BENEFIT

Each member of the Fire and Police Department shall receive a clothing allowance of 900.00 (nine hundred dollars) per year in two installments of 450.00 (four hundred fifty dollars) each. The payments shall be made with the first payroll in June and December or before. The Board of Public Works and Safety shall have the discretion to annually establish and modify the amount of benefit. The city shall also pay for any clothing expense identified in the collective bargaining agreements for both the police and fire departments above the clothing allowance disbursement. Civilian employees of the Police Department and other departments within the city are not eligible for this benefit. Probationary employees of the Fire and Police Departments are not eligible for this benefit as well. Employees of the Department of Public Works shall have their clothing supplied to them by the City of Beech Grove.

NOW THEREFORE BE IT AFFIRMED the Common Council desires to amend the Salary Ordinance for 2018, to include SRT and FTO pay for Police Officers.

NOW THEREFORE BE IT FURTHER AFFIRMED that this ordinance only applies to the Salary Ordinance for 2018 and no other ordinance.

NOW THEREFORE BE IT FURTHER AFFIRMED this ordinance shall go into effect immediately after passage by the Common Council, signed by the Council President, Pro-Tem, attested by the Clerk Treasurer, and signed by the Mayor.