

**CITY OF BEECH GROVE  
COMMON COUNCIL  
GENERAL ORDINANCE NO. 13, 2021**

**GENERAL ORDINANCE #13, 2021**, is an Ordinance that amends the 2021 Salary Ordinance to establish "Essential Employee COVID –19 Premium Pay" from the American Rescue Plan Coronavirus Local Fiscal Recovery Fund 176 for Premium Pay in 2021.

- WHEREAS,** the City of Beech Grove ("City") has received its first allocation of American Rescue Plan Act (ARPA) funds, which may be used to pay a premium to City employees who performed essential work in response to the Coronavirus-19 (COVID-19) public health emergency;
- WHEREAS,** the U.S. Department of the Treasury Interim Final Rule to implement the Coronavirus Local Fiscal Recovery Fund ("Interim Rule") defines "essential work" as "work involving regular in-person interactions or regular handling of items that were also handled by others", and therefore, employees who teleworked from a residence did not regularly interact with other persons and are excluded from the definition;
- WHEREAS,** the Interim Rule further provides that a worker must have been needed to maintain the continuity of operations of essential critical infrastructure sectors, or of sectors the Mayor in his discretion considers critical, and includes those workers critical to protecting the health and well-being of City residents, for the employee to be eligible for essential employee COVID-19 premium pay;
- WHEREAS,** it is the Mayor's opinion that each employee who performed in-person work in the City's Administrative Office, City Court Office, Parks Department, Senior Citizens Center, Community Center, Department of Public Works, Police Department, and Fire Department, performed essential work. These employees worked for the City during the period March 1, 2020, to March 1, 2021, and performed essential work and were needed to maintain continuity of the safe and efficient operation of the City and delivery of essential services to the public, to preserve its critical infrastructure, to preserve its fiscal operation, to protect and operate its utilities, and to protect and promote the public health, safety and welfare under the Interim Rule and are eligible for COVID-19 premium pay;
- WHEREAS,** the Mayor and Council recommends that each active full-time employee who worked in person during the period from March 1, 2020 to March 1, 2021 receive COVID-19 premium pay compensation in the amount of Two Thousand Five Hundred Dollars (\$2,500.00).
- WHEREAS,** the Common Council determines that each current active full-time employee who performed work in-person during the period March 1, 2020, to March 1, 2021, engaged in essential work as defined by the Interim Rule and is eligible for COVID-19 premium pay; and further, that each employee who teleworked for the entire period are not eligible for COVID-19 premium pay;

**WHEREAS,** the Clerk Treasurer has determined that the ARPA Coronavirus Local Fiscal Recovery Fund ("Fund") has a sufficient balance available to fund the employee COVID-19 premium pay compensation;

**WHEREAS,** the Common Council has determined that it is necessary and appropriate to establish COVID-19 Premium Pay for eligible employees and to make the requested appropriation.

**NOW, THEREFORE, BE IT ORDAINED** that the City of Beech Grove Common Council desires to amend the 2021 Salary Ordinance to include the following Sections:

**Section 11. COVID VACCINE PAY.**

All employees whether part time or full time be compensated a \$50.00 payment upon the result of their vaccination against the COVID 19 virus and \$50.00 payment for any future inoculation deemed payable by the City Council.

**Section 12. COVID PREMIUM PAY.**

There is established in the City of Beech Grove a COVID-19 Premium Pay program. Active full-time employees who performed in-person work, during the period March 1, 2020 to March 1, 2021, are determined to have performed essential work in response to the Coronavirus-19 (COVID-19) public health emergency and are eligible to receive COVID-19 premium pay.

Eligible full-time employees shall be paid a one-time premium of Two Thousand Five Hundred Dollars (\$2,500.00) calculated as 250 hours at Ten Dollars (\$10.00) per hour. Distribution of the premium pay shall specifically comply with any rules set forth by the U.S. Department of the Treasury in its Interim Final Rule to implement the Coronavirus Local Fiscal Recovery Fund designated as 31 C.F.R. Part 35 in the Federal Register, May 17, 2021. For the expenses of the City of Beech Grove, the following additional sum of money is hereby appropriated and ordered to be set apart out of the fund herein named and for the purposes herein specified, subject to the laws governing the same.

**NOW THEREFORE BE IT AFFIRMED** that the Common Council desires to give Full Time employees a stipend equal to two thousand five hundred dollars.

**NOW THEREFORE BE IT FURTHER AFFIRMED** that this Ordinance only applies to the American Rescue Plan

**NOW THEREFORE BE IT FURTHER AFFIRMED** this Ordinance goes into effect immediately after passage of the Common Council signed by the Council President Pro-Tem attested by the Clerk Treasurer and signed by the Mayor.

Ordinance / Resolution Number: #13, 2021

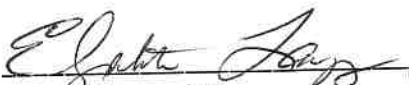
Passed by the Common Council of the City of Beech Grove, Indiana this 6<sup>th</sup> Day of December, 2021.

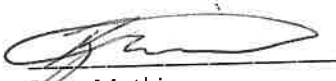
1st Reading: December 6, 2021


3rd Reading: December 6, 2021

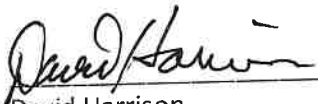
2nd Reading: December 6, 2021


Common Council for the City of Beech Grove, Indiana.

 Y or N  
Elizabeth Lamping

 Y or N  
Ryan Matkins

 Y or N  
Robert Ferguson, President Pro-Tem


 Y or N  
David Harrison

 Y or N  
Kevin Day

 Y or N  
Buddy Templin

 Y or N  
Kara Ferguson

Presented by me to the Mayor of the City of Beech Grove, Indiana on this 6<sup>th</sup> day of December, 2021 at 7:00 P.M.

  
Attested:  
James W. Coffman, Clerk Treasurer

Approved by the Mayor of the City of Beech Grove, Indiana this 6<sup>th</sup> day of

December, 2021 at 7:00 P.M.

  
Dennis B. Buckley, Mayor  
City of Beech Grove