

BEECH GROVE CITY COUNCIL  
MEETING MINUTES  
Monday, October 5, 2020

Mayor Dennis Buckley called the meeting to order at 6:30 pm.

Roll Call-

Present: City Council Members, Kevin Day, Dave Harrison, Elizabeth Lamping, Kara Ferguson, Robert Ferguson, Buddy Templin, and President Pro-Tem Gary Hall. Also, present were, Mayor Dennis Buckley, Clerk Treasurer James W. Coffman, and City Attorney Craig Wiley. All joined in the Pledge of Allegiance to our flag. Invocation was presented by Pastor Bailey.

Special Presentations-

**Moment of Silence- Walter Bright, BGF D employee and former Chief**

Approval of Minutes-

**September 8, 2020-** Councilor Lamping moved to approve the minutes as presented. Councilor Robert Ferguson seconded the motion, which was approved by unanimous voice vote.

Public Comments-

NONE

Committee Reports-

**ABC** – One renewal, BG Bowl. No violations.

**RDC-** Met on September 17<sup>th</sup> and account payables were approved.

**Compliance-** none.

**Greenscape-** Did not meet.

**Financial Report-** Clerk Treasurer, James W. Coffman

Current bank balances are listed below-

City Corporation \$2,226,132.76

Utilities \$1,090,549.17

Criminal Investigation Fund (CIF) \$35,795.74

RDC General \$362,502.42

RDC Debt Service (DSR) \$240,000.00

Old Business-

**General Ordinance #7, 2020 Second Reading-** Councilor Day made a motion to read Ordinance #7 by title only, Councilor Harrison seconded, which was approved by unanimous voice vote. It has been determined that it is now

necessary to appropriate more money than was originally appropriated in the annual budget. The appropriation equals \$899,114.00 and includes the following appropriations for Fire personal services (\$200,000 from PST and \$26,614 from Cares Act funding) \$200,000 for Police personal services (PST), \$52,500 in other services and charges (donations received for the Hornet statue to be installed at the new roundabout), \$400,000 in Capital Outlays (donation received from Franciscan Health for the Franciscan Trail naming rights), \$10,000 for Capital Outlays (money received from Environmental Management for tank removal), and \$3,800 for other services and charges (donation from the estate of Farris). Councilor Lamping made a motion to approve General Ordinance #7 on second reading only, Councilor Day seconded the motion, which was approved by unanimous voice vote.

**General Ordinance #7, 2020 Third Reading-** Councilor Day made a motion to read Ordinance #7 by title only, Councilor Harrison seconded, which was approved by unanimous voice vote. Councilor Lamping made a motion to approve General Ordinance #7 on third reading, Councilor Day seconded the motion, which was approved by unanimous voice vote.

#### New Business-

**Peters Municipal Consulting- Jeff Peters-** Mr. Peters discussed the fiscal plan for the City of Beech Grove and the budget estimates for 2021. The revenue estimates and budget presented are able to be funded. This is a fairly conservative take on revenue forecasts and projections. Mr. Peters discussed in detail and answered questions from the Council.

**Tyler Frankel, FOP 86-** All aspects of our contract have been fulfilled. The FOP is requesting a 2% pay increase, which would amount to approximately \$55,000. BCPD is the lowest paid in Marion County. It's been a very tough year in many different aspects. Pay would help with recruitment and will help them be competitive.

**Brent Henady, Local 416-** This year has also been tough on our employees. All contract items have been fulfilled minus the pay increase. Increased pay is important to help with recruitment and competitiveness.

**Nick Bell, Local 416-** 2021 brings 27 payrolls which will effectively lower paychecks. Even with a 2% increase, paychecks will still go down because of the 27 pays. We budget yearly and will have to budget accordingly.

**Chief Maurice-** Chief would be happy to provide pay increases if the Council chooses and has some ideas on how to make it possible.

**Chief Cheshire-** Thanks for your support. The \$30K from PST will help, the other money can come from other places. There are lots of unknowns throughout the year, so please be aware issues may come up.

**Brad Meriwether-** Would be honored to find a way to provide raises for employees and confident he can make it work.

**General Ordinance #8, 2020- Salary Ordinance- 1<sup>st</sup> Reading-** Councilor Day made a motion to read General Ordinance #8 by title only, Councilor Harrison seconded the motion which was approved by unanimous voice vote. General Ordinance #8 is a salary ordinance fixing the bi-weekly rate for Appointed and Elected Officials, and employees for the City of Beech Grove, Indiana in the year 2021. Councilor Lamping made a motion to approve General Ordinance #8 on first reading, Councilor Harrison seconded the motion, which was approved by unanimous voice vote.

**Amendment-** Councilor Day made a motion to amend General Ordinance #8 to add a 2% pay increase for all full time

and part time employees. Councilor Robert Ferguson seconded the motion, which was approved by 6 to 1 vote.

Councilor Hall cast the nay vote.

**General Ordinance #9, 2020- 2021 Budget 1<sup>st</sup> reading-** Gary Hall asked some questions about different funds and the possibility of using those funds for other purposes. Hall brought up over time concerns and asked why there were any not savings during Covid. Chief Cheshire explained how staffing worked during the last several months. Councilor Lamping made a motion to approve General Ordinance #9 on first reading only, Councilor Harrison seconded the motion, which was approved by unanimous voice vote.

Comments-

**Councilor Harrison** – Thanks for coming.

**Councilor Day** – None

**Councilor Lamping-** Thanks for coming. Good to see everyone.

**Councilor Hall-** OCRA question about the sewer Grant and asked about the stop time issue brought up last month. Southwood Baptist will have a coat drive on October 10<sup>th</sup>. Please remember the family of Jordan Fugate who passed away.

**Councilor Kara Ferguson-** DPW does a great job, always goes above and beyond and the city is clean because of it.

**Councilor Templin-** Spoke highly of Mr. Bright, mentioned the CIF fund and hope is on the horizon. History is important and what can happen when raises are not given.

**Councilor Robert Ferguson-** October is Breast Cancer Awareness month and we have to strive to find a cure.

**Mayor Buckley-** Next meeting is scheduled for Monday October 19<sup>th</sup>. Councilor Templin might not be able to attend the next meeting on October 19<sup>th</sup>.

ADJOURNMENT

Councilor Harrison moved to adjourn the meeting; Councilor Lamping seconded the Motion. The meeting was adjourned at 7:26 p.m.

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Dennis Buckley, Mayor

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James W. Coffman, Clerk–Treasurer