

**City of Beech Grove, Indiana  
2018 Salary Ordinance  
Ordinance No. 8, 2017**

**Ordinance No. 8, 2017**, is a Salary Ordinance fixing the **bi-weekly rate** for Appointed and Elected Officials, and employees for the City of Beech Grove, Indiana in the year **2018**. Be it ordained by the Common Council for the City of Beech Grove, Indiana.

**Section 1.** - that from and after the **first day** of the year **2018**, the **bi-weekly rate** for Appointed and Elected Officials and Employees of the City of Beech Grove be fixed as follows:

**Mayor's Office**

		<b>Bi-Weekly</b>	<b>Yearly</b>
Mayor	From Corporation	<b>\$1,322.78</b>	<b>\$34,392.36</b>
Mayor	From Sewage	<b>\$1,127.17</b>	<b>\$29,306.64</b>
Mayor's Assistant		<b>\$1,735.63</b>	<b>\$45,126.54</b>

**Clerk Treasurer's Office**

		<b>Bi-Weekly</b>	<b>Yearly</b>
Clerk-Treasurer	From Corporation	<b>\$1,347.30</b>	<b>\$35,029.86</b>
	From Sewage	<b>\$1,017.01</b>	<b>\$26,442.48</b>
Administrative Assistant / HR/Clerk		<b>\$1,248.96</b>	<b>\$32,473.09</b>
Deputy Clerk		<b>\$1,467.23</b>	<b>\$38,148.00</b>
Office Manager		<b>\$1,248.96</b>	<b>\$32,473.09</b>
Assistant Clerk / Part-Time		up to <b>\$13.77</b> per hour Not to exceed 58 hours per bi-weekly pay / 29 hours per week.	
Assistant Clerk / Full-Time		<b>\$1,157.30</b>	<b>\$30,090.00</b>

**Board of Sanitation & Public Works and Safety**

	<b>Bi -Weekly</b>	<b>Yearly</b>
Board Members	\$105.00	\$2,730.00
Crossing Guards	\$ <b>23.00</b> per hour Not to exceed 58 hours per bi-weekly pay / 29 hours per week	
Crossing Guards Hired After 1/1/2014	\$ <b>15.81</b> per hour Not to exceed 58 hours per bi-weekly pay / 29 hours per week	

**City of Beech Grove Common Council**

	<b>Bi -Weekly</b>	<b>Yearly</b>
Council Members	\$173.08	\$4,500.00

**Department of Public Works**  
**Motor Vehicle Highway (MVH) & Sewage**

	<b>Bi -Weekly</b>	<b>Yearly</b>
Director of Public Works	\$ <b>2,894.46</b>	\$ <b>75,256.18</b>
Billing Clerk	\$ <b>1,737.46</b>	\$ <b>45,174.11</b>
Sewage Clerks Part -Time	up to \$ <b>13.77</b> per hour not to exceed 58 hours per bi-weekly pay / 29 hours per week	
Public Works Secretary Part -time	up to \$ <b>13.77</b> per hour not to exceed 58 hours per bi-weekly pay / 29 hours per week	
Janitorial Services Part- time	up to \$ <b>13.77</b> per hour not to exceed 58 hours per bi-weekly pay / 29 hours per week	

	<b>Bi -Weekly</b>	<b>Yearly</b>
Sanitary/ Stormwater Supervisor	<b>\$1,748.53</b>	<b>\$45,462.02</b>

	<b>Bi-Weekly</b>	<b>Yearly</b>
Sanitation / MVH Laborer Part-time	up to <b>\$14.79</b> per hour not to exceed 58 hours per bi-weekly pay /29 hours per week	
Street Commissioner	<b>\$2,054.92</b>	<b>\$53,428.00</b>

	<b>Bi-Weekly</b>	<b>Yearly</b>
Compliance Positions	up to <b>\$15.81</b> per hour not to exceed 58 hours per bi-weekly pay /29 hours per week	

	<b>Bi-Weekly</b>	<b>Yearly</b>
Mechanic	<b>\$1,893.04</b>	<b>\$49,219.14</b>
Commercial Driver	<b>\$1,811.58</b>	<b>\$47,101.08</b>
Lead Laborer	<b>\$1,737.00</b>	<b>\$45,162.23</b>
	<b>Bi-Weekly</b>	<b>Yearly</b>
Laborer (3rd Year)	<b>\$1,563.46</b>	<b>\$40,650.09</b>
Laborer (2nd Year)	<b>\$1,482.93</b>	<b>\$38,556.36</b>
Probationary Laborer (1st Year)	<b>\$1,385.26</b>	<b>\$36,016.81</b>

**Department of Parks & Recreation/ Parks Board**

	<b>Bi-Weekly</b>	<b>Yearly</b>
Parks Director	<b>\$2,538.43</b>	<b>\$65,999.26</b>
Parks General Staff Part-time	up to <b>\$13.77</b> per hour not to exceed 58 hours per bi-weekly pay /29 hours per week	
Parks Janitorial Services Part-time	up to <b>\$13.77</b> per hour not to exceed 58 hours per bi-weekly pay /29 hours per week	
Hornet Park Community Center Facility / Special Events Coordinator Full -time	<b>\$1,467.23</b>	<b>\$38,148.00</b>

Hornet Park General Staff Part - time	up to <b>\$13.77</b> per hour not to exceed 58 hours per bi-weekly pay /29 hours per week	
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**Senior Citizens Center**

	<b>Bi-Weekly</b>	<b>Yearly</b>
Community Service Coordinator	<b>\$1,446.46</b>	<b>\$37,608.08</b>
Transportation / Administrative Coordinator	<b>\$1,104.08</b>	<b>\$28,706.15</b>
General Staff - Part - Time	up to <b>\$13.77</b> per hour not to exceed 58 hours per bi-weekly pay /29 hours per week	
For the following Certification - Commercial Drivers License for Bus Add	\$438.46	\$999.96

**Fire Department**

	<b>Bi-Weekly</b>	<b>Yearly</b>
Master Firefighter (3rd year)	<b>\$2,426.19</b>	<b>\$63,081.00</b>
Firefighter (2nd year)	<b>\$2,252.11</b>	<b>\$58,555.00</b>
Probationary Firefighter	<b>\$1,996.76</b>	<b>\$51,916.00</b>

\* First Class Firefighter (for Pension Base Only add **\$2,200.00**) **\$63,081.00**.

**\*Salary also includes \$1,000.00 for EMT pay and \$2,500.00 for Paramedic pay.**

For the following positions, add:

	<b>Bi-Weekly</b>	<b>Yearly</b>
Chief	\$865.38	\$22,499.88
Operations Chief	\$673.08	\$17,500.08
Battalion Chief	\$384.62	\$10,000.12
Captain	\$230.76	\$5,999.76
Lieutenant	\$153.85	\$4,000.10
EMS Duty Officer	\$57.69	\$1,499.94
State Certified Paramedic	<b>\$9.61</b>	<b>\$250.00</b>
Engineer	\$96.15	\$2,499.90

**\*Position Pay listed above is not calculated in the Base Salary.**

	<b>Bi-Weekly</b>	<b>Yearly</b>
1st Year Civilian Paramedic	<b>\$1,821.78</b>	<b>\$47,366.28</b>
2nd Year Civilian Paramedic	<b>\$2,031.09</b>	<b>\$52,808.55</b>
3rd Year Civilian Paramedic	<b>\$2,152.56</b>	<b>\$55,966.68</b>

**\*Salary also includes \$1,000.00 for EMT pay and \$2,500.00 for Paramedic pay.**

**Police Department**

	<b>Bi-Weekly</b>	<b>Yearly</b>
Master Patrolman (3rd year)	<b>\$2,426.10</b>	<b>\$63,081.00</b>
Patrolman (2nd year)	<b>\$2,252.11</b>	<b>\$58,555.00</b>
Probationary Patrolman (1st year)	<b>\$1,996.76</b>	<b>\$51,916.00</b>
Sergeant	<b>\$2,522.34</b>	<b>\$65,581.00</b>
Lieutenant	<b>\$2,580.03</b>	<b>\$67,081.00</b>
Captain	<b>\$2,656.96</b>	<b>\$69,081.00</b>

**\*Includes First Class Patrolman (3rd year) salary plus position pay \$2,500 for Sergeants, \$4,000 for Lieutenants and \$6,000 for Captains.**

Patrolman 1st Class (for pension base only add \$2,200.00) **\$63,081.00.**

**\*This includes \$3,500.00 pay for Indiana Law Enforcement Graduates. (Required for employment)**

	<b>Bi-Weekly</b>	<b>Yearly</b>
Chief	\$865.38	\$22,499.98
Deputy Chief	\$673.08	\$17,500.08
Major of Operations	\$480.77	\$12,500.02
Major	\$384.62	\$10,000.12
Detective	\$57.69	\$1,499.94

\*Position pay listed above is not calculated in the base salary.

**Police Civilian General Staff**

	<b>Bi-Weekly</b>	<b>Yearly</b>
Chief's Assistant	<b>\$1,855.42</b>	<b>\$48,241.00</b>
Animal Control Officer	<b>\$1,842.30</b>	<b>\$47,900.00</b>
Receptionist	<b>\$1,373.26</b>	<b>\$35,704.90</b>
Detective Secretary - Part - Time	up to <b>\$14.76</b> per hour, Not to exceed 58 hours per bi-weekly pay /29 hours per week	
Police Lobby Civilian - Part -Time	up to <b>\$15.30</b> per hour, Not to exceed 58 hours per bi-weekly pay /29 hours per week	
Police Lobby Police Officer - Part -Time	up to <b>\$20.40</b> per hour	
IDACS Coordinator Full-Time	<b>up to \$1,843.84</b>	<b>up to \$47,940.00</b>

**City Court**

	<b>Bi-Weekly</b>	<b>Yearly</b>
Judge	\$1,732.50	\$45,045.00
Court Clerk - Full - Time	<b>\$1,790.18</b>	<b>\$46,544.72</b>
Court Clerk - Part - Time	up to <b>\$13.77</b> per hour, Not to exceed 58 hours per bi-weekly pay /29 hours per week	
Court Baliff	Minimum of 3 hours	Time and a half per Police Officer's current pay rate

## **Section 2. - Education Incentive Pay**

Governed by ordinance 37.11 Education Incentive Pay

## **Section 3. - Longevity Benefit**

Each full time employee of the City of Beech Grove shall receive a longevity increment of **\$110.00** (one hundred ten dollars) per year, at the beginning of the following year, after their hire with the City of Beech Grove as of January 1, **2018**. This benefit only applies to employees' most current employment with the City. Employees that resign or leave employment with the city and return to employment with the city cannot receive this benefit based on past employment history. This benefit will be calculated from the most recent hire date. Elected officials are not eligible for this benefit. This benefit is only available to full time employees.

## **Section 4. - Clothing Allotment Benefit**

Each member of the Fire and Police Department shall receive a clothing allotment of **900.00** (nine hundred dollars) per year in two instalments of **\$450.00** (four hundred fifty dollars) each. The payments shall be made with the first payroll of June and December or before. The Board of Public Works and Safety shall have the discretion to annually establish and modify the amount of benefit. Civilian employees of the Police Department and other departments within the city are not eligible for this benefit. Probationary employees of the Fire and Police Departments are not eligible for this benefit as well. Employees of the Department of Public Works shall have their clothing supplied to them by the City of Beech Grove.

## **Section 5. - Fire Department Duty Day Pay**

The City of Beech Grove shall maintain its current policy of reimbursing **\$15.00** per duty day meal allowance for each on duty member of the Beech Grove Fire Department. Any changes to this policy during the term of this agreement shall be submitted to the BGPFA for review and comment prior to implementation.

## **Section 6. - Shift Differential for Police Department**

**A shift differential of one dollar (\$1.00) per hour shall be paid for any hours worked by a member of the police department between 1400 and 0600 hours. An additional shift differential of fifty (\$0.50) per hour shall be paid for any hours worked by a member of the department between 2200 hours on Friday until 2200 hours on Sunday. The policies**

concerning payment of shift differential may only be modified during the term of this agreement after written notice to and consultation of the F.O.P.

**Section 7. - Holiday Pay for Fire Department**

**The City shall maintain its current pay rate of \$110.00 per holiday for personnel assigned to the final 17 hours of the shift and \$55.00 per holiday for personnel assigned to the first 7 hours throughout the term of this agreement. This policy may only be modified during the term of this agreement after written notice to and consultant of the BGPFA.**

This Ordinance No. **8, 2017**, supersedes any previous Ordinances or employee handbooks written by the City of Beech Grove.

The rates for wages shown in this Ordinance No. **8, 2017** are for positions listed and **are for the maximum bi-weekly rates**. The bi-weekly rates are subject by the Department of Local Government and Finance (DLGF) of a levy and tax rate sufficient to fund them.

This Ordinance No. **8, 2017** will take effect January 1, **2018**



**ORDINANCE # 8, 2017**

Passed by the Common Council this **2nd Day of October, 2017.**

1st Reading Date: **September 11, 2017**

2nd and 3rd Reading Dates: **October 2, 2017**

Common Council for the City of Beech Grove, Indiana

\_\_\_\_\_  
Councilor Vito Mascari

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Councilor Jim Brooks

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Councilor Kevin Day

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Councilor Chris Duffer

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Councilor Dave Harrison

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Councilor Elizabeth Lamping

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President Pro-Tem Bud Templin

Presented by me to the Mayor of the City of Beech Grove, Indiana on this 2nd day of October, 2017 at 7:00 P.M.

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Dan McMillan, Clerk Treasurer  
City of Beech Grove, Indiana

Approved by the Mayor of the City of Beech Grove, Indiana this 2nd day of October, 2017 at 7:00 P.M.

Dennis B. Buckley, Mayor  
City of Beech Grove, Indiana