

**BEECH GROVE CITY COUNCIL  
SPECIAL COUNCIL MEETING MEETINGS  
MONDAY, DECEMBER 8<sup>th</sup>, 2014**

**Mayor Dennis Buckley called the meeting to order at 7:00 p.m.**

**ROLL CALL:** Present: City Council Members, Dave Mobley, John Jennings, Dave Harrison, Anthony Davidson, Ed Bell, Kathy Coates and Mary Stewart. Also present were, Mayor, Dennis Buckley, Clerk Treasurer, Dan McMillan, and City Attorney, Craig Wiley.

**All joined in the Pledge of Allegiance to our flag.**

**Proper Notice for Special Meeting-** City Attorney, Craig Wiley, addressed the question of proper notice that was given for this special meeting. He explained that verbal notice was given at the December 1, 2014 Council meeting and packets were distributed on Friday. He asked that any Council member with objections to the meeting-taking place this evening to please come forward. No Council member responded.

**Transfer Requests-** Presented by Clerk Treasurer McMillan

Transfer \$3,400.00 from **Fire/Clothing Allowance 101210130.000** to **Fire/Repair& Maintenance 101210361.000**  
Transfer \$900.00 from **Fire/Garage&Motor 101210220.032** to **Fire/Janitorial Supplies 101210220.310**

Councilor Jennings moved to approve the transfer requests. Councilor Harrison Seconded the Motion; which was approved by unanimous voice vote.

**Comments by Citizens:** None

**Corrections to Salary Ordinance #20, 2014 Pension Base for Both Fire & Police-** Mr. Merchant, Attorney for BGFD, Local #416, explained that the contract between the City and the Fire Department requires the City to set the Pension Base at the same amount of a Master Firefighter plus longevity. The amount in the 2015 Salary Ordinance is incorrect and he is asked Council to amend the ordinance to reflect the correct amounts.

Incorrect amounts for Pension Base for both Fire and Police were approved on 1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> Readings of the Salary Ordinance. Clerk Treasurer McMillan accepted responsibility for both errors explaining both were clerical errors. He acknowledged that Mr. Merchant was 100% correct. Clerk Treasurer McMillan stated that he contacted both City Attorney Craig Wiley and Aaron Jeannette concerning this issue. In preparing the Salary Ordinance, a template is used from year to year, and the pension Base Amounts was never updated to reflect the 2% increase in pay for the Master Firefighter and Master Patrolman for Pension Base only.

Corrections are as follows:

First Class Firefighter Pension Base- \$54,546.60  
Longevity - \$ 2,000.00  
**Total: \$56,546.60**

Councilor Bell moved to approve the corrections. Councilor Davidson Seconded the Motion; which was approved by unanimous voice vote.

It was noted that the labeling of “Master Firefighter” instead of “1<sup>st</sup> Class Firefighter” was causing confusion.

Councilor Bell moved to change the labeling in the Salary Ordinance to read “First Class Firefighter” for Pension Base and 3<sup>rd</sup> year Firefighter. Councilor Stewart Seconded the Motion; which was approved by unanimous voice vote.

First Class Patrolman Pension Base- \$56,144.96  
Longevity- \$ 2,000.00  
**Total: \$58,144.96**

Councilor Coates moved to approve the corrections. Councilor Stewart Seconded the Motion; which was approved by unanimous voice vote.

It was noted that the labeling of “Master Patrolman” instead of “1<sup>st</sup> Class Patrolman” was causing confusion.

Councilor Coates moved to change the labeling in the Salary Ordinance to read “First Class Patrolman” for Pension Base and 3<sup>rd</sup> year Patrolman. Councilor Bell Seconded the Motion; which was approved by unanimous voice vote.

**Corrections to Salary Ordinance #20, 2014 EMT & Paramedic Pay-** Mayor Buckley & Mr. Merchant explained that a change in law requires that a Paramedic must maintain their EMT certification in addition to their Paramedic certification, so they should receive compensation for both. Mr. Merchant agreed that no amendments should have been made after the First Reading without informing Council before they approved it on Second & Third readings. After the ordinance was approved on the First Reading, and while the Clerk’s Office was inserting the amendment, an error was made that incorrectly inserted an asterisk to the certification pay with a caption that read “*May only receive EMT or Paramedic, not both*”. That is how it has always been paid, and when reviewing the ordinance for corrections the intent of Council was misunderstood, and the clerk inserted the asterisk. Clerk McMillan has communicated the integrity and importance of keeping an ordinance in tact. Clerk McMillan explained that education pay is cumulative and so is rank pay, so it was an unfortunate misunderstanding. The increase has not been budgeted. Attorney Craig Wiley explained that an additional appropriation can be done. Councilor Bell noted that Paramedics have to be certified for both, so they should be compensated for both. Councilor Jennings stated this was the Council intent. Councilor Coates commented that maybe in the future the certification should be reworded to insure that they are compensated for both EMT & Paramedic certifications. Councilor Harrison asked how much of an increase it is. The increase will be approximately \$21,000.00. Councilor Davidson commented that he clearly stated during the budget process that the Fire Department was short in Category 1.

Councilor Bell moved to correct Salary Ordinance #20, 2014 by removing the asterisk and the caption "*May only receive EMT or Paramedic, not both.*" Councilor Davidson Seconded the Motion; which was approved 6 to 1. Councilor Harrison abstained.

**COUNCIL COMMENTS:**

**Councilor Dave Mobley** – No comment

**Councilor John Jennings** –No comment

**Councilor Dave Harrison** – No comment

**Councilor Anthony Davidson** – He found this very troubling that an asterisk was added after it was approved on First Reading and he just doesn't understand how something like this happens. He hopes it never happens again.

**Councilor Ed Bell** – He apologized for the inconvenience, it wasn't the Council's intent, and they have corrected it to show their intent. He thanked everyone for coming to show their support for Council.

**Councilor Kathy Coates**— She thanked everyone for coming, mistakes happen and she apologized for the inconvenience and said she hopes it never happens again. Happy Holidays & Merry Christmas.

**Councilor Mary Stewart**- She is glad it ended up the way it did and the way it was suppose to. Council corrected it and it now shows their intent. Thanks to everyone for coming.

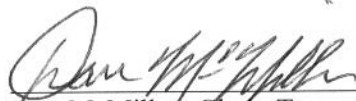
**Mayor Buckley**— There will be a Council Meeting on Monday, January 5, 2015. Tim Latimer has resigned from the Greenscape Commission and he is a Council appointment. For 2015, the Council also has 2 RDC appointments, 3 BZA appointments, and they will need to elect a *President Pro Tem* for the Council, so please think about this before the next meeting.

**ADJOURNMENT:**

Councilor Jennings moved to adjourn. Councilor Stewart seconded the Motion. The meeting was adjourned at 7:26 p.m.

**The next meeting will be January 5,, 2015 at 7:00 pm in Council Chambers at City Hall.**

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Dennis Buckley, Mayor

  
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Dan McMillan, Clerk-Treasurer

Minutes prepared by: Dan McMillan

January 5, 2015


I attended the Special City Council Meeting on December 8, 2014, and sign off on the minutes.

Dennis B. Buckley, Mayor \_\_\_\_\_

Dan McMillan, Clerk Treasurer \_\_\_\_\_

Craig Wiley, City Attorney \_\_\_\_\_

Ed Bell  \_\_\_\_\_

Mary Stewart  \_\_\_\_\_

Anthony Davidson  \_\_\_\_\_

John Jennings \_\_\_\_\_

David Harrison  \_\_\_\_\_

Kathy Coates  \_\_\_\_\_

David Mobley \_\_\_\_\_