

**BOARD OF PUBLIC WORKS AND SAFETY
MEETING MINUTES
MONDAY, NOVEMBER 16th, 2015**

Mayor Dennis Buckley called the meeting to order at 6:03pm.

ROLL CALL: Board of Works Members Ed Bell, Sandy Seward and Mayor Dennis Buckley were present. Also in attendance, were Clerk Treasurer Dan McMillan and City Attorney Craig Wiley.

MEETING MINUTES: Clerk Treasurer, Dan McMillan presented the November 2nd, 2015 meeting minutes to the Board. Sandy Seward moved to approve the minutes as written. Ed Bell seconded the Motion which was approved by unanimous voice vote.

APPROVAL OF CLAIMS:

Corporate Claims – claims in the amount of **\$776,954.94** were presented to the Board for approval. Sandy Seward said that she has several questions.

Page 7- Karen Celestino Horseman in the amount of \$6,682.00. Clerk Treasurer McMillan said that is the attorney for the Clerk-Treasurer's Office.

Page7- Peter's United Consulting in the amount of \$2,783.42. Clerk-Treasurer McMillan said it was the financial advisor for the tax anticipation warrant.

Page 26-LTD Lawn Care- several claims in various amounts. Sandy asked if the lawn care services were done for the year and Brad Meriwether, DPW Director said, yes, pretty much.

Page 26- CAN Surety in the amount of \$1,275.00 and \$105.00. Clerk Treasurer McMillan explained that these are bonds for the Clerk Treasurer and the Judge; which are required by State Statute. The Clerk-Treasurer must be bonded for \$300,000.00 and he thinks the Judge is \$30,000.00.

Page 27- Primo Banquet Hall- Dinner and Dessert Buffet in the amount of \$1,606.74. Clerk Treasurer McMillan said it came from the Senior Center Donations Fund.

Sandy Seward moved to approve the claims. Ed Bell seconded the Motion which was approved by unanimous voice vote.

OLD BUSINESS: none

NEW BUSINESS:

Presentation of Health Insurance Proposal- *presented by Christian Duncan*

Christian explained that at least two months have been spent developing these proposals. The City of Beech Grove is self-insured. Unified Group Services is the third party administrators of the insurance *Trust* and act as the insurance company. They are the call center and pay the claims for the City. They have a dedicated person to service Beech Grove and this has worked out well for the City. Unified has been the third party administrator since 2008. The insurance committee consisted of David Irwin, Citizen, Dawn Whalen, Citizen, Aaron Jeannette, Fire Department, James Baughn, Police Department, John Biggs, DPW Department, Dave Watson DPW Department, Christian Duncan and Dan McMillan.

Breakdown and explanation of costs included in the presentation were:

Services Offered:

Hartford Medical Insurance- medicare insurance offered to retiree's and supplemented by the city.

Kansas City Life Dental Insurance- dental insurance for employees and supplemented by the city.

Unified Medical Insurance-medical insurance for employees. The employees are self-insured and have a trust; which is managed by Unified.

Certain Administrative Fees:

Unified Charge Care Engine

Med Cert-pre authorization

Network access fees

Envision-prescription manager

PCORI & TRI -part of affordable care act taxes

Christian reported that the *Trust* currently is adequately funded.

Renewal Fees:

Christian is recommending the SPEC at \$65,000.00 and \$65,000 for the ASD.

Clerk-Treasurer McMillan and Christian Duncan discussed the possibility of increasing the medical insurance rates, because of the concern of the *Trust* balance at the end of 2014; which was approximately \$60,000.00; and with ten months into this year, the balance has only climbed to \$380,000.00.

Mayor Buckley commented that he believes most people use their insurance at the end of the year for elective service because they have paid their deductibles. Christian explained that in November and December of 2014 the insurance claims were approximately \$320,000.00 and Clerk Treasurer McMillan explained this is why it was so concerning to Christian and him, because the *Trust* balance had dropped to approximately \$60,000.00.

Jamie Baughn understands both sides, but he is an advocate for his employees. He explained that although the increase is minimal, it does take 25% of their raise for 2016; which on the family policy would be \$285.00 per year of their \$1,100.00 per year raise.

Chief Swartz- it is a hardship for the increase, but he knows insurance goes up.

Dave Irwin- stated that he has heard both sides of it and he has set on insurance committees before with the UAW and he understands that insurance rates increase and increasing rates to employees is not popular, but he does think a 5% increase for the employee and a 5% increase for the city would be responsible, considering a serious illness with an employee could deplete the trust funds and cause a 20% increase one year.

Mayor Buckley asked if there are any changes in the health savings, benefits or deductibles? Christian said, no there are not any changes in any of the aforementioned.

Christian recommended increasing the rates 5% for the employees and city, because the money goes into the employees *Trust* and it puts the *Trust* in a better financial position.

Ed Bell moved to set the SPEC at \$65,000.00 and the ASD at \$65,000.00. Sandy Seward seconded the Motion; which was approved by unanimous voice vote.

Ed Bell moved to approve a 5% increase in funding to Medical Trust/Medical Insurance. Sandy Seward seconded the Motion; which was approved by unanimous voice vote.

Ed Bell moved to approve the increase in rates for Kansas City Dental as follows. Sandy Seward seconded the Motion; which was approved by unanimous voice vote.

Sandy Seward moved to approve Hartford for retiree's. Sandy Seward seconded the Motion; which was approved by unanimous voice vote.

Sandy Seward moved to approve the increase in rates for Kansas City Dental as follows. Ed Bell seconded the Motion; which was approved by unanimous voice vote.

The dental insurance will see a small increase as follows:

Low Plan

	Current Rate	New rate
Employee Only-	\$5.71	\$5.99
Employee Spouse-	\$11.21	\$11.76
Employee Child-	\$14.33	\$15.03
Family-	\$21.78	\$22.84

High Plan

	Current Rate	New rate
Employee Only-	\$11.71	\$12.28
Employee Spouse-	\$23.97	\$25.15
Employee Child-	\$30.41	\$31.90
Family-	\$41.54	\$43.57

Bellefontaine Project- Brad Meriwether, DPW Director, gave an update on the project and the additional work that was required; which resulted in the overage thus far. Also, Brad commented that there may be an approximate additional \$7,000.00 or \$8,000.00 to still trickle in. Clerk Treasurer McMillan thanked Brad for the explanation of increased expenses on the project, because it keeps the information open and transparent for the citizens. Mayor Buckley commented that a vote was not needed for approval of the additional expenses.

COMMENTS FROM BOARD MEMBERS: Sandy Seward commented on how great the leaf pick-up seems to be going.

ADJOURNMENT: Ed Bell moved to adjourn. Sandy Seward seconded the Motion. The meeting was adjourned at 6:59pm. The next meeting will be Monday, November 23rd, 2015 at 6:00pm in City Hall Council Chambers.

Dennis Buckley, Mayor

Dan McMillan, Clerk Treasurer

Prepared by: Dan McMillan