

**BOARD OF PUBLIC WORKS AND SAFETY MEETING MINUTES
MONDAY, MARCH 18th, 2013**

Mayor Dennis Buckley called the meeting to order at 6:15pm

ROLL CALL: Board of Works Members, Ed Bell, Sandra Seward and Mayor Dennis Buckley present. Also in attendance was Debbie Springer sitting in for Clerk McMillan. Absent Dan McMillan, Clerk Treasurer and City Attorney Craig Wiley.

MEETING MINUTES: The meeting minutes from the March 4th, 2013 were presented to the board for approval.. Sandra Seward moved to accept the minute as presented. Ed Bell seconded the Motion; which was approved by unanimous voice vote.

SPECIAL PRESENTATION: A plaque was presented to the Beech Grove Middle School 8th grade boys' basketball team for finishing the season 18 - 0 and winning their conference. This is the first time in 43 years that an 8th grade basketball team went undefeated.

APPROVAL OF CLAIMS: Mayor Buckley gave a brief description of these claims.

- **Corporate Manual Claims** – claims that do not require Board approval before payment is made. Manual claims in the amount of **\$36,209.05** were presented to the board for approval. Sandra Seward moved to accept the claims as presented. Ed Bell seconded the Motion, which was approved by unanimous voice vote. Ed Bell asked about glass that was replaced on a Chevy Silverado and if it could have been covered under insurance. Mayor Buckley answered no.

- **Corporate Regular Claims** - claims that require Board approval before payment is made. Regular claims in the amount of **\$89,051.28** were presented to the board for approval. Ed Bell moved to accept the claims as presented. Sandra Seward seconded the Motion; which was approved by unanimous voice vote.

Ed Bell asked what the three ambulance/refund claims are. Mayor Buckley speculated it was for overpayment by the party that paid (that was confirmed Tuesday morning in the clerk's office).

OLD BUSINESS:

None

NEW BUSINESS:

Request for a Beech Grove Little League Parade Alternate Route- Chief Mark Swartz is going to work with the little league to find the best and most safe route. Ed Bell moved to allow the Beech Grove Police to find an alternate route for 2013 Beech Grove Little League parade and proof of insurance holding the city of Beech Grove harmless. Sandra Seward seconded the motion; which was approved by unanimous voice vote.

Firefighters Local 416 Agreement- President Aaron Jeanette presented the BGFDF contract. Changes were made on page 2. Dates have changed making the agreement a year and a half (March 18, 2013 till July 31, 2014) with negotiations for a new agreement to begin no later than August 1, 2013. To page 7 was added section P. stating the city adopted the Fire Merit System and it is now an ordinance. Also, to page 7 was added section Q. which says the city and BGPFA will get together to solve problems if any arise. Sandra Seward asked if all changes were within city law and Aaron confirmed that they were. Page 9, Section 4, layoffs was reworded so the city would have to show in writing why any layoffs were necessary, make sure that all minimal staffing is met, and to look at other options before laying off any fire fighters. Ed Bell has concern that the city doesn't have DPW/city hall employee's numbers to agree on what the minimal number of workers that are needed. Aaron suggested going to the managers and working together to find those numbers and develop a contingency plan and stated the Mayor has final say. Sandra restated that the city should look at non-public safety, non-personnel before laying off public safety personnel. Sandra asked if the fire station was at minimal staffing and Aaron said yes. The next change was page 11, Employee Benefits, Section 1. Uniform Allowance states the city shall provide uniform allowance checks separate from paychecks to prevent confusion. Mayor Buckley asked if uniform allowance counts as income and Aaron answered no and that accupay said they could code it so that it does not show as income. Changes to page 12 changes states that the city will meet and confer with the working group to consider any suggestions. Mayor Buckley asked about Section 6 (Sick Leave & Sick Day Buyback) was added and is an Indiana State Code that says if the firefighter is injured on the job doing his job he/she will not be charged sick or vacation days for time off. Page 14, Wages and Salaries, states the city agrees to meet and confer with the BGPFA before recommending the firefighter salary to the common council for budget years. The city agrees working toward a "cost of living" (3%) increase of their current salary (including position pay) beginning January 1, 2014. Aaron stated that there has not been a cost of living raise in 9 years. Section 2, asks for additional pay. These numbers have been cut and pasted from the state ordinance. Mayor Buckley stated the new agreement lessens confusion. Page 15, Section 5, the 1977-Police and Fire Disability Fund is what the state law reads and the definition. Mayor Buckley added that this would be a \$750 - \$1200 increase. Page 16, Article XII, changes NFPA 1710; meeting it as a city; the self-contained breathing apparatus need to be replaced; and incentive pay for retirement insurance program to help relieve the stress of paying for insurance after retirement. Page 17, Section 2, Staffing Levels was rewritten and to better explain where they are at and where they would like to go. It explains discussing and exploring the implementation of a civilian emergency response force and minimum staffing per in-service apparatus. Section C shows what they are working at currently (nine firefighters or eight firefighters and one civilian paramedic). Ed Bell asked if the census shows that there are less people in Beech Grove, why do we need more firefighters and Aaron answered that even though the city may be "shrinking" the number of runs are increasing. Section D states the city is going to work towards increase to minimum staffing level in a good faith effort. Section E states the city understands the need to meet National Fire Protection Association

(NFPA) 1710. Section F, states that any factors should be discussed with BGPFA before changes are made. Mayor Buckley asked how many were working that day (March 18th) Aaron answered there were 3 on each engine. Mayor Buckley asked what a better scenario would be for staffing levels. Chief Rob Cheshire explained that the increase in runs is because of the influx of people coming into the city for business during both day and night. He stated that the engines have already done 180 runs for the month of March. He supports the numbers Aaron has in the agreement for the staffing levels and suggests “creative staffing options” including bringing on more civilians or working with hospitals. Page 18, Article XIII, the dates have been changed to 2013 through calendar year 2014. Also, the names of the parties involved have changed. An Addendum Reference Table has been added, none of the addendums have been changed. Sandra Seward and Ed Bell have no further comments; Mayor Buckley has an issue with Page 17 Section 2 Letter C, Minimum Staffing per shift. Aaron said that section C is simply stating what they are currently doing. Mayor Buckley asked to meet on this in the future to further explain. This section will be brought up again on the first Ed Bell moved to approve the agreement except for page 17, section 2, letter C, Minimum Staffing per shift. Sandra Seward seconded the Motion; which was approved by unanimous voice vote.

COMMENTS FROM MEMBERS:

Ed Bell commented on the Main Street Project and said most of the people in the area are excited about it and there are weekly meetings to discuss it.

Sandra Seward had no comments.

ADJOURNMENT: Ed Bell moved to adjourn. Sandra Seward seconded the Motion. The meeting was adjourned at 7:03pm.

Next Board of Public Works & Safety meeting is scheduled for Monday, April 1st,2013 at 6:00pm at Hornet Park Community Center.

Dennis Buckley, Mayor

Dan McMillan, Clerk Treasurer

Prepared by: Brenda Michael